

**Large Group
Pharmacy Plans for Creditable Coverage 2021**



Humana has verified that the benefit plans listed on these pages either PASS or DO NOT PASS (FAILED) the gross actuarial value test for creditable coverage. This is indicated by a “YES” or “NO” under the Creditable Coverage column below. However, as the employer, you are responsible for assessing that the plan(s) you’ve selected and implemented actually provides creditable coverage.

2014 Generation Plans					
Pharmacy Plans	Rx Only	Rx Maximum	Medical Maximum	Network Provider	Creditable Coverage
	Deductible	Out-of-Pocket	Out-of-Pocket	Maximum Out-of-Pocket	
RX3 5/15/30	0	2500	1500	6250	YES
RX3 10/25/40	0	2500	2500	6250	YES
RX3 10/25/40	0	6350	6350	6350	YES
RX3 10/30/50	0	5000	2000	6250	YES
RX3 10/40/60	0	2500	2000	6250	YES
RX2S 6/15/25% max 150	0	6350	2500	6350	YES
RX3S 10/25/40/25%	0	4000	4000	6250	YES
RX3S 10/25/50/25%	0	2500	2000	6250	YES
RX3S 10/30/50/25%	0	2500	2000	6250	YES
RX3S 10/30/50/25%	0	2500	3000	6250	YES
RX3S 10/30/50/25%	0	2500	4000	6250	YES
RX3S 10/30/50/25%	0	2500	5000	6250	YES
RX3S 10/30/50/25%	0	2500	6000	6250	YES
RX3S 10/30/50/25%	0	3500	3000	6250	YES
RX3S 10/30/50/25%	0	5000	2000	6250	YES
RX3S 10/30/50/25%	0	5000	3000	6250	YES
RX3S 10/30/50/25%	0	5000	5000	6250	YES
RX3S 10/30/50/25%	0	5000	6000	6250	YES
RX3S 10/40/60/25%	0	2500	1500	6250	YES
RX3S 10/40/60/25%	0	2500	3000	6250	YES
RX3S 10/40/70/25%	200	2500	4000	6250	YES
RX3S 10/40/70/25%	200	5000	4000	6250	YES
RX3S 10/40/70/25%	200	5000	6000	6250	YES
RX3S 15/30/50/25%	0	2500	2000	6250	YES
RX3S 15/30/50/25%	0	2500	3000	6250	YES
RX3S 15/30/50/25%	0	2500	4000	6250	YES
RX3S 15/30/50/25%	0	2500	5000	6250	YES
RX3S 15/30/50/25%	0	2500	6000	6250	YES
RX3S 15/30/50/25%	0	3500	2000	6250	YES
RX3S 15/30/50/25%	0	3500	5000	6250	YES
RX3S 15/30/50/25%	0	5000	2000	6250	YES
RX3S 15/30/50/25%	0	5000	3000	6250	YES

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Pharmacy Plans	Rx Only	Rx Maximum	Medical Maximum	Network Provider	Creditable Coverage
	Deductible	Out-of-Pocket	Out-of-Pocket	Maximum Out-of-Pocket	
RX3S 15/30/50/25%	0	5000	6000	6250	YES
RX4 10/20/40/25%	0	2500	2500	6250	YES
RX4 10/20/40/25%	0	5000	1000	6250	YES
RX4 10/20/40/25%	0	5000	2000	6250	YES
RX4 10/25/45/25%	0	3500	3000	6250	YES
RX4 10/25/45/25%	0	5000	2000	6250	YES
RX4 10/25/50/25%	0	2500	1000	6250	YES
RX4 10/25/50/25%	0	2500	5000	6250	YES
RX4 10/25/50/25%	0	2500	6000	6250	YES
RX4 10/25/50/25%	0	3500	6000	6250	YES
RX4 10/30/50/25%	0	2500	1000	6250	YES
RX4 10/30/50/25%	0	2500	2000	6250	YES
RX4 10/30/50/25%	0	2500	3000	6250	YES
RX4 10/30/50/25%	0	2500	4000	6250	YES
RX4 10/30/50/25%	0	2500	5000	6250	YES
RX4 10/30/50/25%	0	2500	6000	6250	YES
RX4 10/30/50/25%	0	3500	2000	6250	YES
RX4 10/30/50/25%	0	3500	3000	6250	YES
RX4 10/30/50/25%	0	3500	3500	6250	YES
RX4 10/30/50/25%	0	3500	4000	6250	YES
RX4 10/30/50/25%	0	5000	2000	6250	YES
RX4 10/30/50/25%	0	5000	3000	6250	YES
RX4 10/30/50/25%	0	5000	5000	6250	YES
RX4 10/30/50/25%	0	5000	6000	6250	YES
RX4 10/30/50/25% max 100	0	2500	2000	6250	YES
RX4 10/35/55/25%	0	2500	2000	6250	YES
RX4 10/35/55/25%	0	2500	2500	6250	YES
RX4 10/35/55/25%	0	2500	3000	6250	YES
RX4 10/35/55/25%	0	2500	4000	6250	YES
RX4 10/35/55/25%	0	2500	4500	6250	YES
RX4 10/35/55/25%	0	2500	5000	6250	YES
RX4 10/35/55/25%	0	2500	6000	6250	YES
RX4 10/35/55/25%	0	3500	3000	6250	YES
RX4 10/35/55/25%	0	3500	4000	6250	YES
RX4 10/35/55/25%	0	3500	5000	6250	YES
RX4 10/35/55/25%	0	3500	6000	6250	YES

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2014 Generation Plans					
Pharmacy Plans	Rx Only	Rx Maximum	Medical Maximum	Network Provider	Creditable Coverage
	Deductible	Out-of-Pocket	Out-of-Pocket	Maximum Out-of-Pocket	
RX4 10/35/55/25%	0	5000	3000	6250	YES
RX4 10/35/55/25%	0	5000	4000	6250	YES
RX4 10/35/55/25%	0	5000	5000	6250	YES
RX4 10/35/55/25%	0	5000	6000	6250	YES
RX4 10/35/55/25%	250	3500	5000	6250	YES
RX4 10/40/60/25%	0	3000	3000	6250	YES
RX4 10/40/70/25%	0	2500	1000	6250	YES
RX4 10/40/70/25%	0	2500	2000	6250	YES
RX4 10/40/70/25%	0	2500	3000	6250	YES
RX4 10/40/70/25%	0	2500	4000	6250	YES
RX4 10/40/70/25%	0	2500	5000	6250	YES
RX4 10/40/70/25%	0	2500	6000	6250	YES
RX4 10/40/70/25%	0	3500	3000	6250	YES
RX4 10/40/70/25%	0	3500	3500	6250	YES
RX4 10/40/70/25%	0	3500	4000	6250	YES
RX4 10/40/70/25%	0	3500	5000	6250	YES
RX4 10/40/70/25%	0	3500	6000	6250	YES
RX4 10/40/70/25%	0	5000	3000	6250	YES
RX4 10/40/70/25%	0	5000	4000	6250	YES
RX4 10/40/70/25%	0	5000	5000	6250	YES
RX4 10/40/70/25%	0	5000	6000	6250	YES
RX4 10/40/70/25%	0	5000	4000	6250	YES
RX4 10/40/70/25%	0	5000	5000	6250	YES
RX4 10/40/70/25%	0	5000	6000	6250	YES
RX4 10/40/70/25%	250	2500	5000	6250	YES
RX4 10/40/70/25%	250	2500	6000	6250	YES
RX4 10/40/70/25%	250	3500	3000	6250	YES
RX4 10/40/70/25%	250	3500	4000	6250	YES
RX4 10/40/70/25%	250	3500	6000	6250	YES
RX4 10/40/70/25%	250	5000	6000	6250	YES
RX4 10/40/70/25%	250	6350	5000	6350	YES
RX4 10/40/70/25%	5000	6000	6000	6250	NO
RX4 10/45/70/25%	0	2500	1500	6250	YES
RX4 10/45/70/25%	0	2500	3000	6250	YES
RX4 10/45/80/25%	0	2500	2000	6250	YES
RX4 10/45/80/25%	0	2500	2500	6250	YES
RX4 10/45/80/25%	0	2500	3000	6250	YES
RX4 10/45/80/25%	0	2500	4000	6250	YES
RX4 10/45/80/25%	0	2500	5000	6250	YES

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2014 Generation Plans					
Pharmacy Plans	Rx Only Deductible	Rx Maximum Out-of-Pocket	Medical Maximum Out-of-Pocket	Network Provider Maximum Out-of-Pocket	Creditable Coverage
RX4 10/45/80/25%	0	2500	6000	6250	YES
RX4 10/45/80/25%	0	3500	2000	6250	YES
RX4 10/45/80/25%	0	3500	5000	6250	YES
RX4 10/45/80/25%	0	3500	6000	6250	YES
RX4 10/45/80/25%	0	5000	5000	6250	YES
RX4 10/45/80/25%	0	5000	6000	6250	YES
RX4 10/45/90/25%	0	5000	5000	6250	YES
RX4 10/45/90/25%	0	5000	6000	6250	YES
RX4 15/30/50/25%	0	2500	2000	6250	YES
RX4 15/30/50/25%	0	2500	3000	6250	YES
RX4 15/30/50/25%	0	2500	4000	6250	YES
RX4 15/30/50/25%	0	2500	5000	6250	YES
RX4 15/30/50/25%	0	2500	6000	6250	YES
RX4 15/30/50/25%	0	3500	2000	6250	YES
RX4 15/30/50/25%	0	3500	3000	6250	YES
RX4 15/30/50/25%	0	3500	4000	6250	YES
RX4 15/30/50/25%	0	5000	1000	6250	YES
RX4 15/30/50/25%	0	5000	3000	6250	YES
RX4 15/30/50/25%	0	5000	4000	6250	YES
RX4 15/30/50/25%	0	5000	5000	6250	YES
RX4 15/30/50/25%	0	5000	6000	6250	YES
RX4 15/35/55/25%	0	2500	1000	6250	YES
RX4 15/35/55/25%	0	2500	2000	6250	YES
RX4 15/35/55/25%	0	2500	3000	6250	YES
RX4 15/35/55/25%	0	2500	4000	6250	YES
RX4 15/35/55/25%	0	2500	5000	6250	YES
RX4 15/35/55/25%	0	2500	6000	6250	YES
RX4 15/35/55/25%	0	3500	2000	6250	YES
RX4 15/35/55/25%	0	3500	3000	6250	YES
RX4 15/35/55/25%	0	3500	4000	6250	YES
RX4 15/35/55/25%	0	3500	6000	6250	YES
RX4 15/35/55/25%	0	5000	2000	6250	YES
RX4 15/35/55/25%	0	5000	3000	6250	YES
RX4 15/35/55/25%	0	5000	4000	6250	YES
RX4 15/35/55/25%	0	5000	5000	6250	YES
RX4 15/35/55/25%	0	5000	6000	6250	YES

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2014 Generation Plans					
Pharmacy Plans	Rx Only Deductible	Rx Maximum Out-of-Pocket	Medical Maximum Out-of-Pocket	Network Provider Maximum Out-of-Pocket	Creditable Coverage
RX4 15/35/55/25%	200	3000	4000	6250	YES
RX4 15/35/55/25% max 150	0	2500	4500	6250	YES
RX4 15/40/60/25%	0	2500	6350	6350	YES

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RX3 (No Specialty Tier)			
Pharmacy Plans	Rx Only Deductible	Maximum Out-of-Pocket	Creditable Coverage
RX2 8/14	0	NO MOOP	YES
RX3 10/25/40	0	NO MOOP	YES
RX3 10/30/50	0	850	YES
RX3 10/30/50	0	2000	YES
RX3 10/30/50	0	4000	YES
RX3 10/30/50	0	5000	YES
RX3 10/30/50	0	NO MOOP	YES

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RX3 + Specialty			
Pharmacy Plans	Rx Only Deductible	Maximum Out-of-Pocket	Creditable Coverage
RX3S 10/25/40/25%	0	2000	YES
RX3S 10/25/40/25%	0	3000	YES
RX3S 10/25/40/25%	0	5000	YES
RX3S 10/25/40/25%	0	6500	YES
RX3S 10/25/40/25%	0	7900	YES
RX3S 10/30/50/25%	0	750	YES
RX3S 10/30/50/25%	0	2000	YES
RX3S 10/30/50/25%	0	3000	YES
RX3S 10/30/50/25%	0	4000	YES
RX3S 10/30/50/25%	0	5000	YES
RX3S 10/30/50/25%	0	6000	YES
RX3S 10/30/50/25%	0	6500	YES
RX3S 10/30/50/25%	0	7900	YES
RX3S 10/30/60/25%	0	3000	YES
RX3S 10/40/60/25%	0	2000	YES
RX3S 10/40/60/25%	0	3000	YES
RX3S 10/40/60/25%	0	4000	YES
RX3S 10/40/60/25%	0	5000	YES
RX3S 10/40/60/25%	0	6500	YES
RX3S 10/40/60/25%	0	7900	YES
RX3S 10/40/70/25%	0	7900	YES
RX3S 10/40/70/25%	200	4000	YES
RX3S 10/40/70/25%	200	5000	YES
RX3S 10/40/70/25%	200	6500	YES
RX3S 10/40/70/25%	200	7900	YES
RX3S 10/40/70/25%	250	6500	YES
RX3S 10/40/75/25%	0	5000	YES
RX3S 10/40/80/25%	0	4500	YES

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RX3 + Specialty			
Pharmacy Plans	Rx Only Deductible	Maximum Out-of-Pocket	Creditable Coverage
RX3S 10/75/150/25%	0	7350	YES
RX3S 15/30/50/25%	0	3000	YES
RX3S 15/30/50/25%	0	4000	YES
RX3S 15/30/50/25%	0	5000	YES
RX3S 15/30/50/25%	0	6500	YES
RX3S 15/30/50/25%	0	7900	YES
RX3S 15/30/50/25%	0	NO MOOP	YES
RX3S 15/40/80/25%	0	7000	YES

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RX4				
Pharmacy Plans	Rx Only Deductible	Tier 4 Maximum Out-of-Pocket	All Tier Maximum Out-of-Pocket	Creditable Coverage
RX4 10/20/40/25%	0		2500	YES
RX4 10/20/40/25%	0	2500	NO MOOP	YES
RX4 10/25/45/25%	0	2500	NO MOOP	YES
RX4 10/25/50/25%	0		2000	YES
RX4 10/25/50/25%	0		3000	YES
RX4 10/25/50/25%	0		4000	YES
RX4 10/25/50/25%	0		5000	YES
RX4 10/25/50/25%	0		6500	YES
RX4 10/25/50/25%	0		7900	YES
RX4 10/25/50/25%	0		NO MOOP	YES
RX4 10/30/50/100	0		6500	YES
RX4 10/30/50/100	150		6500	YES
RX4 10/30/50/25%	0		2000	YES
RX4 10/30/50/25%	0		3000	YES
RX4 10/30/50/25%	0		4000	YES
RX4 10/30/50/25%	0		5000	YES
RX4 10/30/50/25%	0		6500	YES
RX4 10/30/50/25%	0		7900	YES
RX4 10/30/50/25%	0	2500	NO MOOP	YES
RX4 10/30/50/25%	5000		6350	NO
RX4 10/30/50/25% max 100	0		2500	YES
RX4 10/30/50/25% max 250	0		6500	YES
RX4 10/35/55/25%	0		2000	YES
RX4 10/35/55/25%	0		3000	YES
RX4 10/35/55/25%	0		3500	YES
RX4 10/35/55/25%	0		4000	YES
RX4 10/35/55/25%	0		5000	YES
RX4 10/35/55/25%	0		6000	YES

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RX4				
Pharmacy Plans	Rx Only Deductible	Tier 4 Maximum Out-of-Pocket	All Tier Maximum Out-of-Pocket	Creditable Coverage
RX4 10/35/55/25%	0		6500	YES
RX4 10/35/55/25%	0		7150	YES
RX4 10/35/55/25%	0		7900	YES
RX4 10/35/55/25%	0	2500	NO MOOP	YES
RX4 10/35/55/25%	0		NO MOOP	YES
RX4 10/40/70/25%	0		2000	YES
RX4 10/40/70/25%	0		3000	YES
RX4 10/40/70/25%	0		3500	YES
RX4 10/40/70/25%	0		4000	YES
RX4 10/40/70/25%	0		5000	YES
RX4 10/40/70/25%	0		6000	YES
RX4 10/40/70/25%	0		6500	YES
RX4 10/40/70/25%	0		7150	YES
RX4 10/40/70/25%	0		7900	YES
RX4 10/40/70/25%	0		NO MOOP	YES
RX4 10/40/70/25%	100		7350	YES
RX4 10/40/70/25%	250		2000	YES
RX4 10/40/70/25%	250		3000	YES
RX4 10/40/70/25%	250		4000	YES
RX4 10/40/70/25%	250		5000	YES
RX4 10/40/70/25%	250		6000	YES
RX4 10/40/70/25%	250		6500	YES
RX4 10/40/70/25%	250		7000	YES
RX4 10/40/70/25%	250		7900	YES
RX4 10/40/70/25%	1000		7900	NO
RX4 10/40/70/25%	4000		5000	NO
RX4 10/40/70/25%	5000		6350	NO
RX4 10/45/90/25%	0		2000	YES

**Large Group
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RX4				
Pharmacy Plans	Rx Only Deductible	Tier 4 Maximum Out-of-Pocket	All Tier Maximum Out-of-Pocket	Creditable Coverage
RX4 10/45/90/25%	0		3000	YES
RX4 10/45/90/25%	0		3500	YES
RX4 10/45/90/25%	0		4000	YES
RX4 10/45/90/25%	0		5000	YES
RX4 10/45/90/25%	0		6000	YES
RX4 10/45/90/25%	0		6500	YES
RX4 10/45/90/25%	0		7150	YES
RX4 10/45/90/25%	0		7900	YES
RX4 10/50/75/25%	0		6000	YES
RX4 15/30/50/25%	0		2000	YES
RX4 15/30/50/25%	0		3000	YES
RX4 15/30/50/25%	0		4000	YES
RX4 15/30/50/25%	0		5000	YES
RX4 15/30/50/25%	0		6500	YES
RX4 15/30/50/25%	0		7900	YES
RX4 15/30/55/25%	0	2500	NO MOOP	YES
RX4 15/35/50/30% max 120	0		6250	YES
RX4 15/35/55/25%	0		2000	YES
RX4 15/35/55/25%	0		2500	YES
RX4 15/35/55/25%	0		3000	YES
RX4 15/35/55/25%	0		4000	YES
RX4 15/35/55/25%	0		5000	YES
RX4 15/35/55/25%	0		6500	YES
RX4 15/35/55/25%	0		7900	YES
RX4 15/35/55/25%	0	2500	NO MOOP	YES
RX4 15/35/55/25% max 150	0		2500	YES
RX4 15/40/60/25%	0		3000	YES

**Large Group
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RX4				
	Rx Only	Tier 4	All Tier	Creditable
Pharmacy Plans	Deductible	Maximum	Maximum	Coverage
		Out-of-Pocket	Out-of-Pocket	

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RX5			
Pharmacy Plans	Rx Only Deductible	Maximum Out-of-Pocket	Creditable Coverage
RX5 5/20/50/100/500	0	5000	YES
RX5 5/20/50/100/500	0	7900	YES
RX5 5/25/70/150/500	0	5000	YES
RX5 5/25/70/150/500	0	7900	YES
RX5 10/45/65/100/25%	0	8150	YES

**Large Group
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Aggregate HDHP				
Plan Design	Coinsurance	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Aggregate HDHP	100.0%	1500	1500	YES
Aggregate HDHP	100.0%	2000	2000	YES
Aggregate HDHP	100.0%	2250	2250	YES
Aggregate HDHP	100.0%	2500	2500	YES
Aggregate HDHP	100.0%	3000	3000	YES
Aggregate HDHP	100.0%	3400	3400	YES
Aggregate HDHP	90.0%	1500	3000	YES
Aggregate HDHP	90.0%	1500	3400	YES
Aggregate HDHP	90.0%	1750	3000	YES
Aggregate HDHP	90.0%	2000	3400	YES
Aggregate HDHP	90.0%	2500	3000	YES
Aggregate HDHP	90.0%	2500	3400	YES
Aggregate HDHP	80.0%	1400	3500	YES
Aggregate HDHP	80.0%	1500	2000	YES
Aggregate HDHP	80.0%	1500	3000	YES
Aggregate HDHP	80.0%	2000	2500	YES
Aggregate HDHP	80.0%	2000	3000	YES
Aggregate HDHP	80.0%	2000	3400	YES
Aggregate HDHP	80.0%	2250	3250	YES
Aggregate HDHP	80.0%	2500	3000	YES
Aggregate HDHP	80.0%	2500	3400	YES

**Large Group
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Embedded HDHP

Plan Design	Coinsurance	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Embedded HDHP	100.0%	2700	2700	YES
Embedded HDHP	100.0%	2800	2800	YES
Embedded HDHP	100.0%	3000	3000	YES
Embedded HDHP	100.0%	4000	4000	YES
Embedded HDHP	100.0%	5000	5000	YES
Embedded HDHP	100.0%	6000	6000	YES
Embedded HDHP	100.0%	6350	6350	YES
Embedded HDHP	100.0%	6500	6500	YES
Embedded HDHP	100.0%	6550	6550	YES
Embedded HDHP	90.0%	2500	5000	YES
Embedded HDHP	90.0%	2800	4000	YES
Embedded HDHP	90.0%	2800	5000	YES
Embedded HDHP	90.0%	2800	6350	YES
Embedded HDHP	90.0%	2800	6650	YES
Embedded HDHP	90.0%	3000	4000	YES
Embedded HDHP	90.0%	3000	5000	YES
Embedded HDHP	90.0%	3000	6350	YES
Embedded HDHP	90.0%	4000	5000	YES
Embedded HDHP	90.0%	4000	6000	YES
Embedded HDHP	90.0%	4000	6350	YES
Embedded HDHP	90.0%	5000	6350	YES
Embedded HDHP	90.0%	5000	6550	YES
Embedded HDHP	80.0%	2800	4000	YES
Embedded HDHP	80.0%	2800	5000	YES
Embedded HDHP	80.0%	2800	6350	YES
Embedded HDHP	80.0%	3000	4000	YES
Embedded HDHP	80.0%	3000	5000	YES

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Embedded HDHP

Plan Design	Coinsurance	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Embedded HDHP	80.0%	3000	6000	YES
Embedded HDHP	80.0%	3000	6350	YES
Embedded HDHP	80.0%	4000	5000	YES
Embedded HDHP	80.0%	4000	6000	YES
Embedded HDHP	80.0%	4000	6350	YES
Embedded HDHP	80.0%	5000	6000	YES
Embedded HDHP	80.0%	5000	6350	YES
Embedded HDHP	80.0%	5000	6750	YES
Embedded HDHP	80.0%	5000	6900	YES
Embedded HDHP	80.0%	6000	6600	NO
Embedded HDHP	80.0%	6000	6650	NO
Embedded HDHP	80.0%	6000	6900	NO
Embedded HDHP	70.0%	3000	6000	YES
Embedded HDHP	70.0%	4500	6000	YES
Embedded HDHP	70.0%	4500	6350	YES
Embedded HDHP	50.0%	3000	5000	YES
Embedded HDHP	50.0%	3000	6750	YES
Embedded HDHP	50.0%	4000	6500	NO
Embedded HDHP	50.0%	4000	6750	NO
Embedded HDHP	50.0%	5000	6000	NO
Embedded HDHP	50.0%	5500	6400	NO

**Large Group
Pharmacy Plans for Creditable Coverage 2021**



Aggregate HDHP with Rx4					
Plan Design	Coinsurance	RX4	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Aggregate HDHP	100.0%	RX4 10/30/50/25%	2000	3000	YES
Aggregate HDHP	100.0%	RX4 10/30/50/25%	2000	3400	YES
Aggregate HDHP	100.0%	RX4 10/30/50/25%	2500	3000	YES
Aggregate HDHP	100.0%	RX4 10/30/50/25%	2500	3400	YES
Aggregate HDHP	100.0%	RX4 10/30/50/25%	2500	5950	YES
Aggregate HDHP	100.0%	RX4 10/40/60/25%	2800	6350	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	1500	3000	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	2000	3000	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	2000	3400	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	2500	3000	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	2500	3400	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	2500	5000	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	3000	5000	YES
Aggregate HDHP	100.0%	RX4 10/40/70/25%	4000	5000	YES
Aggregate HDHP	90.0%	RX4 10/30/50/25%	1500	3400	YES
Aggregate HDHP	90.0%	RX4 10/30/50/25%	2500	3400	YES
Aggregate HDHP	90.0%	RX4 10/40/70/25%	1500	3000	YES
Aggregate HDHP	90.0%	RX4 10/40/70/25%	1500	3400	YES
Aggregate HDHP	90.0%	RX4 10/40/70/25%	2000	3000	YES
Aggregate HDHP	90.0%	RX4 10/40/70/25%	2500	3400	YES
Aggregate HDHP	80.0%	RX4 10/30/50/25%	1500	3000	YES
Aggregate HDHP	80.0%	RX4 10/30/50/25%	1500	3400	YES
Aggregate HDHP	80.0%	RX4 10/30/50/25%	2000	3000	YES
Aggregate HDHP	80.0%	RX4 10/30/50/25%	2500	3250	YES
Aggregate HDHP	80.0%	RX4 10/30/50/25%	2500	3400	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	1500	3000	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	1500	3400	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	2000	3000	YES

**Large Group
Pharmacy Plans for Creditable Coverage 2021**



Aggregate HDHP with Rx4					
Plan Design	Coinsurance	RX4	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Aggregate HDHP	80.0%	RX4 10/40/70/25%	2000	3400	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	2300	3800	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	2500	3000	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	2500	3400	YES
Aggregate HDHP	80.0%	RX4 10/40/70/25%	3000	4500	YES
Aggregate HDHP	80.0%	RX4 15/30/55/20% max 250	2000	3400	YES
Aggregate HDHP	70.0%	RX4 10/40/70/25%	2500	3000	YES

**Large Group
Pharmacy Plans for Creditable Coverage 2021**



Embedded HDHP with Rx4

Plan Design	Coinsurance	RX4	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Embedded HDHP	100.0%	RX4 10/30/50/25%	3000	4000	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	3000	5000	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	3000	6350	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	4000	6350	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	5000	6000	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	5000	6350	YES
Embedded HDHP	100.0%	RX4 10/30/50/25%	5600	6350	NO
Embedded HDHP	100.0%	RX4 10/30/60/25% max 200	3500	4000	YES
Embedded HDHP	100.0%	RX4 10/35/55/25%	3000	5950	YES
Embedded HDHP	100.0%	RX4 10/35/55/25%	4000	5950	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	3000	4000	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	3000	5000	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	3000	5950	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	3000	6350	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	4000	5000	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	4000	5950	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	4000	6350	YES
Embedded HDHP	100.0%	RX4 10/40/70/25%	5000	6350	NO
Embedded HDHP	100.0%	RX4 10/40/70/25%	5600	6350	NO
Embedded HDHP	100.0%	RX4 10/40/70/25%	6000	6650	NO
Embedded HDHP	100.0%	RX4 10/45/70/25%	4000	5950	YES
Embedded HDHP	90.0%	RX4 10/30/50/25%	3000	4000	YES
Embedded HDHP	90.0%	RX4 10/30/50/25%	3000	5000	YES
Embedded HDHP	90.0%	RX4 10/30/50/25%	3000	6350	YES
Embedded HDHP	90.0%	RX4 10/30/50/25%	4000	6350	YES
Embedded HDHP	90.0%	RX4 10/30/50/25%	5000	6350	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	3000	4000	YES

**Large Group
Pharmacy Plans for Creditable Coverage 2021**



Embedded HDHP with Rx4

Plan Design	Coinsurance	RX4	Deductible*	Maximum Out-of-Pocket	Creditable Coverage
Embedded HDHP	90.0%	RX4 10/40/70/25%	3000	5000	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	3000	6000	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	3000	6350	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	4000	5000	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	4000	6350	YES
Embedded HDHP	90.0%	RX4 10/40/70/25%	5000	6350	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	3000	4000	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	3000	5000	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	3000	6350	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	3000	6750	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	4000	5000	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	4000	6350	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	5000	6000	YES
Embedded HDHP	80.0%	RX4 10/30/50/25%	5000	6350	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	3000	4000	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	3000	5000	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	3000	6350	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	4000	5000	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	4000	6350	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	5000	6000	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	5000	6350	YES
Embedded HDHP	80.0%	RX4 10/40/70/25%	5000	6750	NO
Embedded HDHP	80.0%	RX4 10/50/75/25%	2800	5000	YES
Embedded HDHP	70.0%	RX4 10/30/50/25%	5000	6000	YES
Embedded HDHP	70.0%	RX4 10/40/70/25%	3000	6000	YES
Embedded HDHP	70.0%	RX4 10/40/70/25%	5000	6000	YES
Embedded HDHP	50.0%	RX4 10/40/70/25%	4000	6750	YES

**Large Group
Pharmacy Plans For Creditable Coverage 2021**



On Hand						
Plan Design	Coinsurance	RX	Deductible*	Maximum Out-of-Pocket	Creditable Coverage	
On Hand	100.0%	5/5/dc/dc/dc	1000	1000	YES	
On Hand	100.0%	5/5/dc/dc/dc	1500	1500	YES	
On Hand	100.0%	5/5/dc/dc/dc	2000	2000	YES	
On Hand	100.0%	5/5/dc/dc/dc	2500	2500	YES	
On Hand	100.0%	5/5/dc/dc/dc	3000	3000	YES	
On Hand	100.0%	5/5/dc/dc/dc	3500	3500	YES	
On Hand	100.0%	5/5/dc/dc/dc	4000	4000	YES	
On Hand	100.0%	5/5/dc/dc/dc	4500	4500	YES	
On Hand	100.0%	5/5/dc/dc/dc	5000	5000	YES	
On Hand	100.0%	5/5/dc/dc/dc	5500	5500	YES	
On Hand	100.0%	5/5/dc/dc/dc	6000	6000	YES	
On Hand	100.0%	5/5/dc/dc/dc	6500	6500	YES	
On Hand	100.0%	5/5/dc/dc/dc	7000	7000	NO	
On Hand	100.0%	5/5/dc/dc/dc	7500	7500	NO	

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Humana

Humana Plans are offered by the Humana Family of Insurance and Health Plan Companies.

Please refer to your Benefit Plan Document (Certificate of Coverage/Insurance) for more information on the company providing your benefits.

Our health benefit plans have Limitations and Exclusions.